

WORLD SAILING

GROWTH OF SAILING COMMITTEE

ANNUAL WORK PLAN 2024-2028

1. Committee Name

Growth of Sailing Committee

2. Committee Members

Malav Shroff (IND) – Chair	Albassel Ebrahim (EGY)	Luis Velasco (ARG)
Inga Jakobsone (LAT) – Vice-Chair	Irina Perez le Roux (DOM)	Mohamed Alobeidi (UAE)
Abdur Rehman Arshad (PAK) – ASAF Representative	John Philp (FIJ)	Pınar Coşkun Genc (TUR) – EUROSAF Representative
Alain Alcindor (SEY)	Maciej Szafran (POL)	Raynor Haagh (NZL)
Barbora Bachrata (SVK)	Mandiaye Diouf (SEN)	Sigrid Beckmann (MEX)
David Covo (CAN) – PANAM Sailing representative	Mengdi Zhang (CHN)	Stratis Andreadis (GRE)

3. Working Groups

<u>Working Group</u>	<u>Lead</u>	<u>Members</u>
Africa	Albassel Ebrahim & Alain Alcindor	Mandiaye Diouf
Asia	Mohamed Alobeidli & Mengdi Zhang	Malav Shroff, Abdur Rehman Arshad,
Americas	Luis Velasco & Irina Perez Leroux	David Covo, Sigrid Beckmann
Europe	Barbora Bachrata & Maciej Szafran	Inga Jakobsone, Stratis Andreadis, Pınar Coşkun Genc
Oceania	John Philp & Raynor Haagh	

4. Remit and Strategic Alignment

[“Ready for the Future 2025-2029”](#)

[“Olympic Vision”](#)

[“Sustainability Agenda 2030”](#)

[“Steering the Course: Women in Sailing”](#)

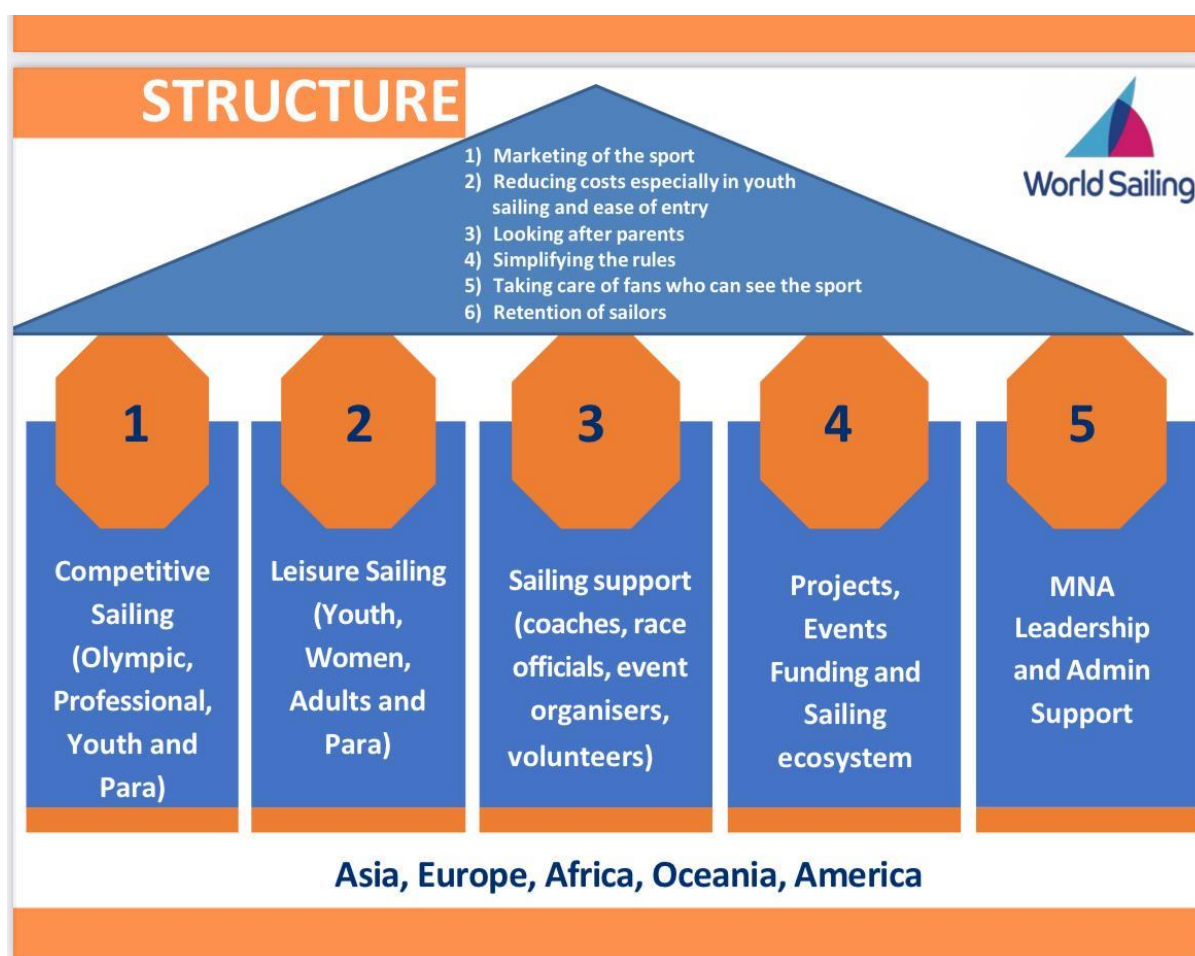
[“Para Inclusive Strategy”](#)

<u>Mission/Remit</u>	The remit of the Growth of Sailing Committee is to advise and report to Council on: (a) the growth and development of Sailing around the world; (b) the World Sailing Development Plan, including its consistency with the World Sailing strategy; (c) the promotion and development Sailing in new and emerging nations; (d) the growth and development of Sailing in new disciplines; and (e) strategic and regional development issues, including advising on resource requirements and policy.
<u>Alignment to WS Strategies</u>	
Ready for the Future - Growth	Strengthening the connection between World Sailing and our community
Ready for the Future - Growth	Enabling our community to develop the sport around the world

Olympic Vision – Accessibility	Increasing the number of Member National Authorities affiliated to World Sailing Creating opportunities and develop pathways for more diverse officials, coaches and support teams at events and throughout the sport.
Olympic Vision – Diversity	More sailors from more nations have realistic ambitions to compete at the Olympics
Steering the Course – Coaches, Instructors & Team Leaders, Participation, Race Officials	Supporting Goals and activities in each of these areas
Para Inclusive Strategy – Inclusion and Impact & Social Change	• Increase the diversity and broaden the range of disabled people competing in the core program of events, including those with invisible disabilities that affect their daily life. • Create a self-sustaining network to encourage participation in Para Sailing and include people from every aspect of the sport. • Develop and promote opportunities for participation by disabled people from marginalised socioeconomic backgrounds due to the rising costs of participation

5. Objectives for the Year

The objectives for the Growth of Sailing committee stem from the following diagram:



List 3–5 specific, measurable, achievable, relevant, and time-bound (SMART) objectives for the year.

Objective 1	To conduct a survey with MNAs to collect data on the 5 pillars outlined above. The questions will be set by the end of May, to allow for a 2-3 month data collection period.
Objective 2	Analyse the data collected, and form into regional overviews and priorities
Objective 3	Make a minimum of 3 recommendations to council based on each of the 5 pillars. These recommendations will then outline the work for the rest of the year.

6. Key Activities

- Break down the objectives into actionable tasks with deadlines and responsible parties.
- Define key performance indicators (KPIs) to measure progress and success.
- Outline the resources required to achieve the objectives.

OBJECTIVE 1		To conduct a survey with MNAs to collect data on the 5 pillars outlined above. The questions will be set by the end of May, to allow for a 2-3 month data collection period.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Set the parameters for each of the 5 pillars and outline the data to be collected.	May Committee Meeting	Whole Committee		N/A
Finalise the questions and create survey on an electronic platform	End of May	MS, IJ, CD		Access to survey collection tool, ideally survey monkey
Data collection from MNAs, with Working Groups supporting collection from each region	End of August	Whole Committee	Minimum of X MNAs per region or total	N/A

OBJECTIVE 2		Analyse the data collected, and form into regional overviews and priorities		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Analysis of the data collected to assess for regional trends or similarities	Mid October	Whole Committee		N/A
Compile data into understandable sections	Mid October	Whole Committee		N/A

OBJECTIVE 3		Make a minimum of 3 recommendations to council based on each of the 5 pillars. These recommendations will then outline the work for the rest of the year.		
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED
Present data to council as part of Annual Conference	3 November	MS, IJ		

OBJECTIVE 4				
TASKS	DEADLINE	RESPONSIBLE PARTY	KPI	RESOURCE REQUIRED

OBJECTIVE 5		[INSERT OBJECTIVE]		
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<u>TASKS</u>	<u>DEADLINE</u>	<u>RESPONSIBLE PARTY</u>	<u>KPI</u>	<u>RESOURCE REQUIRED</u>

7. Reporting and Review

Establish a process for regular reporting and review.

Example: "Submit quarterly progress reports to the World Sailing Board and present findings at the annual general meeting."

8. Continuous Improvement

Include a section for lessons learned and recommendations for the next year.